

ADMINISTRATIVE - INTERNAL USE ONLY

OIT-10426-86
5 November 1986

MEMORANDUM FOR: Director of Information Technology

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FROM:

[Redacted]

Acting Chief, General Operations Group, OIT

SUBJECT: Decentralized ADP Support to DA Offices

REFERENCE: Your Draft Memo, dtd 20 Oct. 86, Same Subject

1. General Operations Group (GOG) has no objection in principle to the approach on ADP support which you recommend in your draft memorandum to the Deputy Director for Administration (DDA). The decentralization appears to be more efficient way of doing business. One concern, however, and I have discussed this with Data and Voice Processing Activity (DVPA) managers, is that even with a movement toward decentralization, there will still be remnants of support for DA offices residing in the Office of Information Technology (OIT). There are now personnel in GOG performing functions for one or more offices. By way of example, production jobs are produced for the Office of Logistics, Office of Security, and the Office of Information Services by the same individual. Thus that person cannot be assigned to one of the DA offices without a negative effect on the production effort for the other offices. But on balance this consideration is insignificant. Another minor concern is staffing levels as we continue to hold on to responsibility for the Corporate Data program. By the transfer of a negotiated number of staff resources to the DA offices, we must be certain we retain sufficient experienced staff for such key functions as the Corporate Data program.

2. On one count, at least, the decentralized approach has a clear advantage over the present support arrangement, i.e., it gives us a better means to assess our people. From the experience of those of us who have served on promotion panels, we have found that, almost without exception, PARs written in other offices (in the Office of Finance, for example) on OIT rotatees are glowing in the extreme and don't give us a true picture of how the OIT staffer is performing. With an OIT careerist serving as a manager in another office, we would have the buffering influence of one who can put a performance in perspective.

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cc: DD/OIT-0

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